

EMPOWERMENT ACADEMY CHARTER SCHOOL
Board of Trustees Regular Meeting
Thursday, January 12, 2023, 7:30PM
240 Ege Avenue
Jersey City, New Jersey 07304

Minutes

A. Call to Order

B. Welcome

C. Roll Call

Board Member	Present	Absent	Abstain
Monica Zaslower	X		
Tom Gallagher	X		
Lonnie Sobel		X	
Thomas Ogorzalek	X		
Dami Kabiawu	X		
Sapreet Saluja	X		

D. Approval of December 8, 2022 Minutes

Board Member	Present	Absent	Abstain
Monica Zaslower	X		
Tom Gallagher	X		
Lonnie Sobel		X	
Thomas Ogorzalek	X		
Dami Kabiawu	X		
Sapreet Saluja	X		

Motion: Thomas Gallagher

Second: Thomas Ogorzalek

Yes: D. Kabiawu, T. Gallagher, M. Zaslower, T. Ogorzalek, S. Saluja

No: None

Absent: L.Sobel

K. Human Resources

Roll Call Vote on Items 1 – 3

Motion: Thomas Gallagher

Second: Sapreet Saluja

Yes: D. Kabiawu, T. Gallagher, M. Zaslower, T. Ogorzalek, s. Saluja

No: None

Absent: L.Sobel

1. **23-01-12-01** Resolved, The EA Board of Trustees approves of the following SY23 hires effective January 1, 2023, through June 30, 2023. Appendix A. Schedule 1
2. **23-01-12-02** Resolved, The EA Board of Trustees approves of revising for SY23 the Attendance Policy in the employee handbook as follows; “an employee absent 3 or fewer days the bonus will be \$1,500 and that for someone absent for 4 days it will be \$750. There will be no bonus for any employee absent more than 4 days.
3. **23-01-12-03** Resolved, The EA Board of Trustees approves of the following Resignations and Terminations with the effective dates as listed below:

Resignation/Terminations

Employee	Resignation/Termination	Position	Effective
Paul Lenzo	Termination	Teacher - UES	01/06/2023
Patricia Bernaerts	Resignation	Permanent Sub - LES	01/03/2023
Herman Sanford	Resignation	Permanent Sub - UES	12/16/2022
rizia Gonzalez	Resignation	Permanent Sub - UES	12/16/2022
Ryan Vandermay	Resignation	Teacher - UES	03/06/2023
Agna Martinez	Resignation	Teacher - UES	03/10/2023

L. Business

Roll Call Vote on Items 1 – 3

Motion: Thomas Gallagher

Second: Dami Kabiawu

Yes: D. Kabiawu, T. Gallagher, M. Zaslower, T. Ogorzalek, S. Saluja

No: None

Absent: L.Sobel

1. **23-01-12-04** Resolved, The EA Board of Trustees approves the Payment of Claims in the amount \$791,088.06 for the period 01/02/23 – 02/01/23.
2. **23-01-12-05** Resolved, The EA Board of Trustees authorizes the School Business Administrator to fund the Payrolls of January 15,2023 in the amount of \$500,000 and January 31,2023 in the amount of \$500,000, respectively. Employer Taxes are included in each Payroll.
3. **23-01-12-06** Resolved, The EA Board of Trustees approves of the Board Secretary Reports for the months November 2022 through December, 2022.